



Annual Report **2019-2020** 

# ANNUAL REPORT 2019–2020

### GUJARAT INSTITUTE OF DEVELOPMENT RESEARCH

Gota, Ahmedabad 380 060, India

www.gidr.ac.in

An Autonomous Research Institute Supported by the Indian Council of Social Science Research, New Delhi and the Government of Gujarat The **Gujarat Institute of Development Research** (**GIDR**), established in 1970, is a premier social science research institute recognised by the Indian Council of Social Science Research (ICSSR) and supported by both the ICSSR and the Government of Gujarat.

The major areas of current research at the institute are: (i) Natural Resource Management, Agriculture and Climate Change, (ii) Industry, Infrastructure, Trade and Finance, (iii) Employment, Migration and Urbanisation, (iv) Poverty and Human Development and (v) Regional Development, Institutions and Governance. Efforts are on to enhance the activity profile of the institute to include teaching and guiding research scholars and imparting training in select areas of specialisation.

The Institute retains deep interest in and continues to engage in empirical and field-based research, often spread across many Indian states, and, at times, other countries. The faculty members at the GIDR have been engaged in undertaking in-depth enquiries into various aspects of policy design and interventions on the ground. They contribute to the development discourse through understanding and critiquing processes, strategies and institutions.

The relatively small but dynamic faculty, hailing from diverse social science disciplines such as economics, sociology, political science and demography, actively participate in national and international academic and policy spaces and publish extensively, besides contributing to the GIDR Working Paper Series and Occasional Paper Series.

The GIDR actively collaborates with research institutes and development organisations, both within and outside India. It encourages scholars, both the upcoming and the established, including international, to associate with the Institute on visiting assignments.

# Contents

1	Highlights of the Year	1
2	Research Activities: Thematic Groups	2
	1. Natural Resource Management, Agriculture and Climate Change	2
	2. Industry, Infrastructure, Trade and Finance	6
	3. Employment, Migration and Urbanisation	7
	4. Poverty and Human Development	9
	5. Regional Development, Institutions and Governance	11
	6. Consultancy Assignment	13
3	Academic Events Held by the Institute	14
	Seminars by Faculty/Visitors	17
4	Research Output	18
	Books	18
	Journal Articles and Book Chapters	18
	Other Publications	19
	GIDR Working Papers	20
	Project Reports	21
	Referees for the Woking Paper Series	22
5	Participation in Seminars/Conferences/Workshops and Teaching	23
6	Representation in Professional Bodies, Fellowships and Recognition	31
7	Research Support Services	36
	Library	36
	Computer Centre	36
8	Expenditure and Sources of Funding	37
	Annexure 1: Institutional Research Projects and Consulting Assignment	38
	Annexure 2: Governing Body of the Institute and Other Committees	40
	Annexure 3: Members of the Institute	41
	Annexure 4: Staff Members as on April 1, 2020	42

# 1 Highlights of the Year

- On June 24, 2020, GIDR observed Golden Jubilee as the Institute completed 50 years of its contribution to scholarly pursuits that included intensive research, policy engagement, research capacity building and dissemination of knowledge.
- The faculty and the research team of the Institute have completed 11 institutional research projects and one consulting assignment, 5 projects are in progress while 3 new research projects were initiated during the reporting period.
- The faculty publications included 1 book, 19 articles in journals and edited volumes, and 8 GIDR Working Papers.

### 2 Research Activities: Thematic Groups

#### 1. Natural Resource Management, Agriculture and Climate Change

Research under this thematic area concerns the broad realm of environment and development, enquiring into the multi-pattern inter-relations and outcomes across different agro-ecological systems, especially the drylands. Studies have focused mainly on aspects relating to economic viability, equity, environmental impact assessments and institutional mechanisms, including exploring inter-relationships between the community, government and civil society. Studies on growth and constraints facing the farm sector, both at a regional and national level, have been undertaken. Implications of climate change risks in Asia and the adaptation and mitigation strategies at the local levels have begun to be studied. Many of these, based on careful empirical enquiries at the micro level, have contributed to the ongoing debates on sustainable environment and institutions.

Focusing on the marginalised sections within a natural resource-based socio-economy, three studies address challenges faced by survivors of farmers' suicide, tribals and indigenous communities under new forest regulations and share-cropping tribal labour under a precarious contract system. While one study evaluates management of natural resources through an enabled local community-based institution, examining the dynamics of the complex dried fish socio-economy, including aspects of extended value chains and trade, forms the core of another study. States covered in these studies include Gujarat, Rajasthan, Karnataka and the larger region comprising South and Southeast Asia.

# 1.1 Evaluation of Effectiveness of Managing the Natural Resources and Commons through Prakriti Karyashala

Sponsor: Foundation for Ecological Securities, Anand, Gujarat

Researchers : Jharna Pathak and Amrita Ghatak

Status : Initiated and Completed

In India, the verdict on pasturelands (gochar) by the Supreme Court in 2011 reinforced the need for management and governance of commons that ensures egalitarian access and use to communities and individuals in villages in India. In August 2012, the Ministry of Rural Development, Government of India had also issued an advisory to the all states to develop pasturelands under MGNREGA for drought proofing, emphasizing that afforestation and tree planting to be done on common lands and reclaimed wastelands. During 2010-11 the Prakriti Karyashala (PK), designed by the Foundation for Ecological Security, focused to build capacity of communities facilitating the state's will to claim, protect and govern the pasture through the best community management practices. Given this backdrop, the main objective of this project was to ascertain the usefulness and relevance of the PK approach in the villages where it has been used to organise communities to claim their pasturelands and restore these for village development. This project took into account the 'process' as well as the 'outcomes' indicated by community's awareness and enhanced capacity to manage the pastureland which provide use and access across the individuals and communities in villages of Rajasthan and Karnataka. The project drew inferences on the strength, weakness, opportunities and threats in the context of operation of the PK in these two states. It concludes by highlighting a number of issues pertinent to the evaluation of PK.

#### 1.2 Impact of Farmer's Suicide on Farm and Survivor: The Gender Perspective

Sponsor : The Australian National University, Canberra Researchers : Itishree Pattnaik and Kuntala Lahiri-Dutt

Status : Initiated

The central aim of the study is to understand widows' distress, after their male-partners commit suicide in a peasant household. The study tries to narrate the journey of the widowed farmer from her role in the internal household world to the external world. An attempt has been made to analyse how the agrarian crisis is linked to a crisis of masculinity in farming households, as men, traditionally responsible for looking after families, unable to do so as they become excessively indebted or unable to deal with the crop failure. The study is based on one of the western states of India, Gujarat. The data on farmers, those who committed suicide during the last five years, was collected from the State Crime Record Bureau (SCRB), Gandhinagar. Out of the total 161 farmers committed suicide across various regions in Gujarat, the study team could reach to 24 households. The survey was conducted in the worst affected regions such as Jamnagar, Dwarka, Junagarh, Porbandar, Morbi, Rajkot and Narmada. The study used qualitative methods for analysis and detailed in-depth personal interviews were carried out with the widowed farmers. The field work was carried out during February-March 2020. The analysis work is in progress.

# 1.3 Tribals, Forest Rights and Heritage Conservation: A Study of Western Ghats in Karnataka

Sponsor : Indian Council of Social Science Research, New Delhi

Researcher : Madhusudan Bandi

Status : Initiated

Western Ghats (WGs) are internationally recognized as a region of immense global importance due to their biological diversity and cultural values. WGs traverse through the states of Gujarat, Maharashtra, Goa, Karnataka Kerala and Tamil Nadu. In all, 39 areas constituting National Parks, Wildlife Sanctuaries and Reserve Forests are designated as World Heritage Sites (WHS). However, the declaration of WGs as WHS has hardly ameliorated living conditions of local tribals/ indigenous communities who find themselves restricted in their own territories declared as ecosensitive areas. The decade-old Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act, 2006 (FRA) appears to have made little difference to the struggling lives of the indigenous people across the country including Karnataka. The examples of unprecedented challenges have come in different forms. If tribals overlooking their Community Forest Rights that have livelihood implications is one reason, other causes of concerns were the already existing laws coming in direct conflict with FRA and misinterpretation of the Act by the state governments. The study proposes to address the question, why has FRA been not implemented in its envisaged spirit in the areas of WHS in WGs, particularly when the UN declaration expects adoption of human rights-based approach to its activities affecting indigenous peoples in the management and protection of WHS. The study would focus on the overall implementation of FRA in the selected forest villages located in and around the WHS in Karnataka.

#### 1.4 Share-Cropping Arrangement in Agriculture in North Gujarat: An Analysis

Sponsor : Ajeevika Bureau, Udaipur

Researcher : Tara Nair

Status : Initiated and Completed

Bhagiya mazdoori or share-cropping labour system is widely prevalent in Gujarat. This a typical labour arrangement where mostly Adivasi workers from within the state and across the borders of Rajasthan and Madhya Pradesh are engaged as workers by large farmers under crop-sharing informal contracts with an inbuilt component of wage advance. The share contract obligates them to bear all the costs relating to labour, while they get one fifth or one fourth of the harvest as wages. This study specifically examines how the arrangement works in North Gujarat. Most of the crops in this region are labour intensive (like cotton) and, hence, involve relatively higher share of human labour costs (about 30 per cent of total cost in the case of cotton). After accounting for the wage and the cost of labour, the workers often end up returning home with almost nothing. The bhagiya mazdoori system has come to be associated with perpetual poverty and indebtedness of Adivasi labour households. The study is an attempt to understand factors that make workers prefer such a system to, say, daily wage work and what policy solutions can be formulated to address the problems that sharecroppers face.

# 1.5 Mapping the Social Economy of Dried Fish in South and Southeast Asia for Enhanced Wellbeing and Nutrition

Sponsor: Social Sciences and Humanities Research Council of Canada (through the

University of Manitoba)

Researcher : Tara Nair Status : Ongoing

For several vulnerable peoples of the South and Southeast Asia region, dried fish is of vital nutritional, economic, social, and cultural importance. However, the complex economy that produces and distributes dried fish, and challenges confronting this are largely invisible in research and policy. This transdisciplinary, multi-country study will identify the contribution of dried fish to the food and nutrition security and livelihoods of the poor, and examine how its production, exchange and consumption might enhance the wellbeing of marginalized groups and actors in the dried fish economy. The specific objectives of the research include: (1) To produce a benchmark regional understanding of the Indian Ocean dried fish economy, with attention to historical, social, cultural, economic, and policy variability; (2) To conduct fine-grained studies on the structure, operation, and dynamics of dried fish value chains in selected sites across the region, including the gender division of labour and differential benefits and costs to men, women, and children; (3) To assess contribution of dried fish to the food and nutrition security of urban and rural populations, including the poor; and (4) To suggest policy recommendations and development interventions to enhance the food and nutrition security, food safety and sustainable and socially just livelihoods to relevant state agencies and civil society organizations. The work plan involves: (1) establishing a baseline regional understanding and identify gaps, scoping research, and a regional survey; (2) targeted qualitative studies, pilot testing of development interventions, and a second follow-up survey; and (3) generating major knowledge synthesis outputs.

# 1.6 Preparation of DPRs for Proposed Projects in Kerala and Puducherry under Enhancing Coastal and Ocean Resources Efficiency (ENCORE) Programme

Sponsor : National Centre for Sustainable Coastal Management, Chennai

Researcher: R. Parthasarathy, N. Lalitha in collaboration with School of Planning and

Architecture, Nirma University, Ahmedabad

Status : Ongoing

This project has two components. The one on 'Carrying capacity of the House Boats in Kerala is ongoing. The other is as part of the ENCORE programme of the World Bank, Government of Puducherry is proposing the development of Pondy Necklace – an island in the Thengaithittu Lagoon area, Puducherry. There is a necklace-shaped island within Thengaithittu village which is surrounded by a lagoon water channel getting fresh water from the Ariyankuppam River upstream and is separated from the sea by a sand bar on the east. Due to its shape, the island is termed as Pondy necklace. Under the project, promotion of eco-friendly tourism, environmental improvement, mangrove afforestation and related livelihood opportunities to local communities through such activities has been envisaged. As part of the Detailed Project Report, the team from GIDR in collaboration with IAPNU has given designs for structures related to eco-tourism, identified livelihood activities and cost estimates for the activities and other elements connected to eco-tourism management.

**1.7** Publication of Baseline Survey and Vulnerability Assessment Study of Three Identified Regions of Kachchh District

Sponsor : GEER Foundation, Gandhinagar

Researcher: Archana Goswami, R. Parthasarathy, Sweta Rajpurohit and R.D. Kamboj

Status : Ongoing

GEER Foundation had collaborated with GIDR for the Baseline Survey and Vulnerability Assessment of three identified regions of Kachchh District under the NAFCC Project in 2017. The study was completed and submitted to GEER during May 2018. Further, in 2019, it was decided to bring it out as a joint publication of GEER and GIDR

The research study was undertaken by GIDR to identify the vulnerable villages and vulnerable households in the identified regions of Kachchh, for whom specific interventions were planned and proposed on the lines of ensuring their water and livelihood security and restoring the ecosystems that they depend on. The study focuses on understanding and assessing the vulnerabilities of natural resource dependent communities of Khadir, Banni and the coastal Abdasa-Mandvi regions of Kachchh District. The study included 83 villages spread over three geographically distinct regions of Kachchh, laid its foundation on collection of various village level data on the parameters of climate, environment and socio-economy. Based on this data, vulnerability indices were developed as a factor of adaptive capacity, exposure and sensitivity. The villages depicting higher vulnerability index and meeting the set criteria were identified. Further, household level surveys were undertaken to understand socio-economic profile of each household and their identification for planned interventions based on the set indicators and criteria for vulnerability. This publication titled 'Climate Vulnerabilities of the Natural Resource Dependent Communities of Kachchh, Gujarat', authored by Archana Goswami, R. Parthasarathy, Sweta Rajpurohit, and R. D. Kamboj would be available for dissemination in November 2020.

#### 2. Industry, Infrastructure, Trade and Finance

Towards diversifying the sectoral canvas of research at the Institute, under this broad theme, studies have been undertaken on the response of micro, small and medium enterprises (MSMEs) to the changing policies in the reforms era, industrial clusters and regional industrialisation. Issues involving intellectual property regimes, especially for pharmaceuticals, biotechnology and BT cotton have been addressed. The current research portfolio also involves a series of studies focusing on various dimensions of trade and development with special reference to India.

Under this sub-theme, one study enquired into constraints and potential of geographical indications concerning artisan and craft products and the other looked into aspects of participation of local enterprises in global markets in the pharmaceutical sector. States covered in these projects include Kerala, Maharashtra and Gujarat.

# 2.1 Indian Pharmaceutical Industry in Transition: Issues in Supply of and Access to Generic ARVs

Sponsor : French National Agency for Research on AIDS and Viral Hepatitis

(ANRS), Paris, France.

Researchers : Keshab Das and Tara Nair

Status : Completed

Concerned with the legal, industrial and access related issues in the first- and second-line antiretrovirals (ARVs) used for the treatment of HIV/AIDS and their respective active principal 11 ingredients by Indian generic firms, this study attempts to understand the consequences of the product patent regime on their production. Following upon the Trade-Related Aspects of Intellectual Property Rights (TRIPS) agreement, the Indian pharmaceutical industry has been changing its strategy to survive and grow within the new legal framework and a competitive global market with negative spillover effects for affordable generic medicines important to public health initiatives. How will changes in India's generic industry affect the supply of low-cost ARV medicines so widely used in Africa, Asia and Latin America? How will the industrial capacity of India's pharmaceutical industry change with its adherence to the TRIPS requirements? How will the supply of Indian ARVs - both first and second generation (and the active pharmaceutical ingredients which they comprise) - evolve in the new scenario and what shall it imply for the stakeholders in the market as also final consumers? These are the central questions addressed in the study. A review of relevant literature and secondary data along with case studies of select pharma companies constitute the methods employed in this enquiry.

# 2.2 Geographical Indication Protected Agricultural Products from Select States of India: An Inquiry into the Economic, Livelihood and Institutional Aspects

Sponsor : Indian Council of Social Science Research, New Delhi

Researchers: N. Lalitha, Madhusudan Bandi and Soumya Vinayan (Council for Social

Development, Hyderabad)

Status : Completed

This study explores the potential of agricultural Geographical Indications (GIs) from India in providing livelihoods and generating income. The specific objectives of the study are to understand: strategies adopted by the registered proprietors of GI to realize economic returns from the registered product; the role and functioning of the FPOs; attributable impact of GI registration on the producers; and socio, cultural, economic, and institutional spill over outcomes of GI protection on a variety of stakeholders.

This study focused on: Gir Kesar Mango and Bhalia wheat in Gujarat; Vengurla cashew, Sindhudurg Ratnagiri Kokum, and Nashik grapes from Maharashtra; and Pokkali rice, Malabar pepper and Alleppey Green Cardamom in Kerala. The study team had collected qualitative and quantitative information from 1004 farmers. The study used the theory of change framework to understand the changes since GI registration and used descriptive statistics and regression in the analysis. The study points out that there is potential for GI tagged products to strengthen livelihoods and income of the small farmers as these are the main sources of income for them provided there are institutional mechanisms. These products are popular as 'well-known products of the region' than as a GI product in the region. Use of the traditional knowledge and practices was evident in a few products. Geo-climatic factors are very important for all the products under study. The cultivation of each product provides a sizeable number of direct employment for both male and female labourers. Regarding GI, very little has changed in terms of GI awareness among the different stakeholders as the efforts have just stopped with filing the GI application. The study recommends two types of institutions to make GIs successful-farmers collective with strong governance and vision. The other is to position the GI products in the market.

#### 3 Employment, Migration and Urbanisation

Studies under this theme relate to population, demographic changes, labour, employment, livelihoods and migration. The Institute has made significant contribution in these areas, especially during the 1980s and the 1990s. The informalisation process in the labour and production systems has formed an important theme of research, engaging in collection of social statistics, influencing policies for better labour conditions and social security reforms. Urban services and aspects of urban economy and governance have been an important emerging area of research at the Institute.

Two studies have engaged with the management and rehabilitation of families affected by the urban train transport project in Ahmedabad. Assessment of the functioning and performance of the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) over a decade in two western Indian states concerns one study and another explores the nature and extent of wage differentials as well as lack of occupational health safety in manufacturing units. States covered under this broad thematic group include Gujarat and Rajasthan.

# 3.1 Topographic Mapping and Supplementary Survey of Project Affected Families (PAFs) in the E-W Corridor (Western Reach and Underground Alignment)

Sponsor : Metro Link Express for Gandhinagar and Ahmedabad (MEGA) Company

Limited, Gandhinagar

Researcher: R. Parthasarathy
Status: Completed

The project was initiated for the Gujarat Metro Rail Corporation Limited (GMRCL), formerly known as Metro-Link Express for Gandhinagar and Ahmedabad (MEGA). GIDR provided technical support for the topographic mapping undertaken by GMRCL. The MEGA Centre at GIDR conducted a primary survey of the project affected families (PAFs) and structures using the topographic maps. Interpreting the topo sheets and maps and overlaying with various layers of information required architectural, engineering, planning and socio-economic research competence. The primary purpose of carrying out the survey is to gather information on the PAFs which would eventually be used to determine the compensation to be paid to the displaced families. The survey tools were prepared in consultation with GMRCL and the Committee of Experts constituted for the purpose. The submissions involved the survey forms in hard and soft copies and a map indicating the surveyed structures along with a brief analysis.

#### 3.2 MEGA Centre for Management and Coordination of R&R Work and Agencies

Sponsor : Metro Link Express for Gandhinagar and Ahmedabad (MEGA) Company

Limited, Gandhinagar

Researcher: R. Parthasarathy

Status : Ongoing

The Ahmedabad–Gandhinagar Metro rail project is being promoted with the objective of providing safe, fast and eco-friendly transportation services to the public while simultaneously reducing congestion on the roads. Under the project, a MEGA Centre for Management and Coordination of R&R Work and Agencies has been established at GIDR in January 2018. GIDR is collaborating with two other organisations, namely, Saath Livelihood Services (SLS) and Fourthwheel Social Impacts (FWSI) for this project. The MEGA Centre as a nodal agency mainly works on the aspects of resettlement and rehabilitation (R&R) related activities. The overall objective of the MEGA Centre is to be a think-tank and a resource centre for research on the R&R related activities. Importantly, GIDR provides Process Documentation Research (PDR) support on the R&R process adopted by GMRCL besides carrying out case studies of the various Metros in India. The major components of the project are: (i) Identification of PAFs (Project affected families); (ii) Support GMRCL in the smooth implementation of the Resettlement Action Plan; (iii) Handholding the third party audit in the review of R&R activities); and (iv) PDR of the R&R activities undertaken by GMRCL.

# 3.3 One Decade of Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA): Participatory Assessment and Way Forward

Sponsor: National Institute of Rural Development and Panchayati Raj (NIRD&PR),

Hyderabad

Researchers : Tara Nair and Rudra Narayan Mishra

Status : Completed

GIDR has undertaken two state level studies covering Gujarat and Rajasthan enquiring into the working of Mahatma Gandhi National Rural Employment Act (MGNREGA) over the first decade of its enactment. The implementation of the Act in Gujarat has been progressing through phases of excitement and lull, with the demand for work improving slowly over recent years. Most of the job card holders in the state belong to landless households with irregular access to local employment. However, the lack of understanding on the part of beneficiaries about the basic entitlements guaranteed by MGNREGA has been striking. The non-functioning of gram sabhas and weakening of the panchayat raj system have been identified as serious constraints to effective implementation of the Act.

In Rajasthan, MGNREGA is found to have near universal coverage. Since 2014 number of days of work available to both males and females has shown an increase. Despite the drive for digital integration that enables wage payment under MGNREG Scheme directly into beneficiary bank accounts, delays in wage payment do happen. As observed in Gujarat, the awareness level for beneficiaries about the provisions of MGNREGA seems low in Rajasthan too. In both the states there is practically no participation by the larger community in panchayat level processes like gram sabha meetings, labour budget preparation, or social audit of MGNREGS. There has been greater emphasis in recent years on creation of individual assets – houses, toilets, livestock shelters and rainwater harvesting tanks - under NREGA in both states.

# 3.4 Value of Statistical Life and Compensating Wage Differentials in Manufacturing Sector in Gujarat

Sponsor : Gujarat Institute of Development Research, Ahmedabad

Researcher : Amrita Ghatak Status : Completed

Concerned with negligence of occupational health and safety at workplace the study enquires into working conditions and occupational safety and health (OSH) in the manufacturing sector in Ahmedabad. Apart from using ASI and NSS (2014) unit level data for Gujarat and India a primary survey had been undertaken in Ahmedabad from February to May in 2019 in order to obtain indepth understanding of the issues regarding OSH and working conditions in the manufacturing sector. Seven manufacturing industries, viz., basic metal, textile, paper and paper products, machineries and equipment, motor vehicles, computer and electronics, and tobacco and tobacco products located at eight industrial estates were covered. A total of 627 workers – regular and temporary – in 224 factories were interviewed.

Barring a few large firms, abysmal OSH standards were present particularly in the basic metal, textile, machinery & equipment, and tobacco & tobacco products industries. Although the ESI scheme supported the health expenditure to some extent there was no adequate mechanism found to protect the loss of income due to accidents/illness. Wages below the prescribed minimum were commonly found through the surveys. Workers were burdened by occupational stress and were largely unaware of effectiveness of collective bargaining, the presence of labour union and its role in bargaining for a better terms of employment. They are found to depend mostly on local networks through contractors and benevolence of the employers.

#### 4 Poverty and Human Development

Research concerns under this theme include access, achievements and financing in the spheres of education and health sectors. Enquiries, often field based, have dealt with issues in literacy programmes, adult education, health programmes and training health workers. Research on health and family welfare has contributed to developing a framework towards a target-free approach in family planning. Studies on poverty relate to conceptual and measurement aspects, quality of life, livelihood options and social infrastructure, mainly in rural India. However, increasingly, research under this theme has been dealing with urban poverty as also rural—urban linkages. Research projects address design, delivery and other policy issues in financial inclusion, microfinance, rural livelihood strategies, social security and health of women workers and their families.

A study completed under this broad theme relates to the complex dynamics of financialisation as it has impacted poor household economies and their coping strategies. Another study assesses the demand side factors in financing rural health services. Water conservation efforts through MGNREGS have been documented in another study. A new study attempts to examine socio-legal support system to the victim suffering from domestic violence. States covered in these projects include Gujarat, Tamil Nadu, Odisha, Maharashtra, Tamil Nadu and Rajasthan.

# 4.1 Financialisation and Its Impact on Domestic Economies: An Interdisciplinary Enquiry in the Context of Select Indian States

Sponsor : Indian Council of Social Science Research, New Delhi

Researchers : Tara Nair, Isabelle Guerin, Jayashree Ambewadikar and Rudra Narayan Mishra

Status : Completed

This study aims to unravel the concrete interactions between the daily transactions of individuals and the various financial actors and to renew the conceptualisation of financialisation using interdisciplinary research and analytical design informed by the perspectives of social-economics. Studies were undertaken in Gujarat, Tamil Nadu, Odisha and Maharashtra. Methodologically, the study has used multiple approaches across states to understand the financial and economic aspects of household transactions. The research in all locations proved that finance has become the moving force of people's lives. The communities indeed have come to 'live by finance'. The phenomenon is more visible in urban locations where life is hectic, and households are constantly negotiating growing needs and limited resources as we found in Gujarat and Tamil Nadu. communities are at varying stages of incorporation into the world of finance. In Maharashtra as also in the coastal region of Odisha rural households have become more adept in dealing with the modern devices of finance. In the backward districts of Gujarat, the logic of finance is not yet manifest in the growth new agents and instruments. Informal ties still dominate the financial lives there. However, the logic has permeated the social lives of communities as they manipulate the traditional institutional arrangements to mimic the modern financialized world of the urban. In the urban market, on the other hand, we found the informal providers mimicking the micro lending players in terms of methodology of lending, even as they identify spaces to re-establish their role and relevance.

# 4.2 Impact of Demand Side Financing Instruments on the Continuum of Care for Maternal and Child Health in India and Bangladesh

Sponsor : Centre for Development Studies, Trivandrum

Researcher : Rudra Narayan Mishra

Status : Ongoing

The study aims to assess the demand side factors that influence financing for health services in rural areas of Gujarat. In Gujarat, Cheeranjivi Yojana (CY) launched in 2005 - a variant of Janani Suraksha Yojana (JSY) at national level - aims to improve demand for institutional healthcare in rural areas. While under JSY mothers from poor households are being paid directly if they use a state run public health facility to give birth, through the CY scheme financial benefits to accredited health facilities are transferred to private sector actors who volunteer to provide childbirth facilities and post-natal care to mothers from economically weaker sections. The study intended to cover a total of 2500 women from 50 gram panchayats in 10 districts in Gujarat, five of them being districts where CY was piloted and remaining five districts to be selected based on proportions of BPL households and tribal populations. The field work for this study has not begun owing to non-release of funds from the sponsor. Owing to COVID-19 pandemic, the agency plans a secondary data based exercise instead of field work. In this exercise, four benchmarks of maternal and child care like ANC, Institutional delivery, Post-natal care and Child immunisation will be examined along with other selected indicators of maternal well-being against incentivization schemes like JSY and others state specific ones if any. The NFHS-4 data facilitates such exercise at district level. The project aims to come out with its report by end of the year

#### 4.3 Socio Legal Supports for Victims of Domestic Violence in Gujarat

Sponsor : Indian Council of Social Science Research, New Delhi

Researcher : Jharna Pathak Status : Initiated

This study makes an attempt to examine socio-legal support system to the victim suffering from domestic violence. It aims to examine various dimensions of abuses in marital relationship and goes on to examine socio-legal service in supporting women facing violence at home. Using mixed method, this study would make an assessment of views of socio-legal functionaries. As part of the proposed study, the broad concern shall be on to i. Explore existing and new socio-legal support provided by various agencies; ii. Review functioning of and possibilities of building additional support mechanisms; and iii. Assess the status, need and maintenance of various support systems provided to the victim. The central purport of the proposed study shall be to enquire into processes of intervention as would be reflected not merely in access of a facility per se, but to locate if there have been design and/or delivery deficiencies. An important aspect of the evaluation would relate to the efficacy of the socio-legal assistance provided by the executive and legislative structures i.e., how responsive were the institutions (both formal and informal) bestowed with the task of reaching out to victim of domestic violence.

# 4.4 Documentation of Successful Water Conservation Initiatives under MGNREGS for Prime Minister's Water Conclave: Gujarat and Rajasthan

Sponsor : National Institute of Rural Development & Panchayati Raj, Hyderabad

Researchers : Tara Nair and Rudra Narayan Mishra

Status : Initiated and Completed

GIDR prepared 15 case studies of successful water conservation initiatives implemented in Gujarat and Rajasthan with MGNREGS convergence. These have been selected from among a range of case studies already available with NIRD and PR. The researchers visited the initiatives and gathered their technical, environmental, economic and social aspects through through community level discussions, as also extended interactions with the officials at the district, block and panchayat levels. The case studies were published in *Jal Sangrah – Stories of Water Conservation under Mahatma Gandhi NREGA* published by the Department of Rural Development, Ministry of Rural Development, Government of India.

#### 5 Regional Development, Institutions and Governance

With a notable early record of research on local level (block and village) planning, recent studies have continued with enquiries into regional underdevelopment and whether and how institutions at various levels influence certain development outcomes. A specific focus has been tribal area development initiatives, mainly relating to enhancing livelihood options and human resource development. Recent analyses have looked into several of the new initiatives in terms of rights based approach and deepening/widening of democracy.

Under this broad sub-theme, one study, using a comparative policy perspective (Indian and South African) examines institutional inadequacies in broad-basing rural sanitation. The other study analyses fiscal performance at the subnational level over a decade in contributing to the Fifteenth Finance Commission. States covered in these studies are Odisha and Gujarat. Research also involved field studies in rural South Africa.

# 5.1 Broad-basing Rural Sanitation: Issues and Strategies in Inclusive Innovation in India and South Africa (India Component)

Sponsor : Indian Council of Social Science Research, New Delhi and National Institute for

the Humanities and Social Sciences, Johannesburg, South Africa.

Researcher : Keshab Das Status : Completed

The central concern of the study has been a critique of the institutional initiatives towards broadbasing access to and use of sanitation facilities in rural areas in India, with a comparative perspective on South African experience. The study comprises four principal components. First, it provides a fairly detailed critique of the state policies/initiatives concerning rural sanitation with a long term perspective. Second, this study relates to observations from the detailed field surveys undertaken in 10 villages (over 500 households) spread in Gujarat and Odisha. These survey findings bring out the realities on ground and often pose as correctives to several official claims about the 'success' of policy initiatives in rural sanitation. Third, this study concerns issues in environmental sanitation (including solid and liquid waste management), hygiene and health in rural settings. These include aspects of awareness regarding and possibilities of treatment of diarrhea and other diseases directly or indirectly related to excreta left unattended, unhygienic surroundings and poor prevention mechanisms. Fourth, this exercise has been an attempt to bring into focus certain innovative and proactive interventions/initiatives by state and civil society organisations to have a comparative perspective on what policy steps are possible and prudent. Beyond the sprint to get latrines constructed in rural households somehow rural sanitation poses a poly-dimensional challenge. To render this initiative inclusive, institutional innovations have to be thought through, involving the whole gamut of challenges as possessing and using toilets with water and sewage lines connected, developing a hygienic attitude, professional management of solid and liquid waste, strengthening public health centres at village level and introducing disincentives against gender and caste based discriminations.

# 5.2 Outcome Evaluation of State Finances in the Context of Recommendations of the 14th Finance Commission: Determination of a Sustainable Debt Roadmap for 2020-25, Taking into Account Impact of Introduction of GST and Other Tax/ Non-tax Trend Forecasts

Sponsor : Fifteenth Finance Commission, New Delhi

Researchers: Himani Baxi and Yogesh Yadav

Status : Completed

In a federal set-up the Finance Commission not only provides recommendations for vertical and horizontal devolution of financial resources, but also analyses and provides recommendations for states' fiscal performance. With the constitution of the Fifteenth Finance Commission, GIDR was commissioned a study to analyse Gujarat's fiscal performance over ten years. The report, inter alia, discusses various fiscal challenges due to the introduction of GST. The report provides suggestions to maintain the consistency and stability in the fiscal performance by the state government. It also looks into the nature of efforts required for mobilizing financial resources from untapped area of non-tax revenue. Developing efficient and transparent public expenditure mechanism and improving the collection and recording system of financial data of local bodies have also been discussed.

#### 6 Consultancy Assignment

#### 6.1 Land Use for Tamil Nadu and Odisha

Sponsor : Internationale Zusammenarbeit (GIZ), New Delhi

Researchers: R. Parthasarathy
Status: Completed

The Governments of Tamil Nadu and Odisha as part of their economic development strategies are increasingly focussing on developing economic and industrial corridors. This calls for redefining the land use policies in these states. Tamil Nadu with the highest urbanisation also aims to expand and improve the urban areas. GIZ on behalf of both the states had commissioned a detailed study toward developing a policy framework for land use. The policy is to serve as a spatial governance tool that guides balancing of considerations of different sectors and levels of governance by recognising interdependency of demographic and economic trends and linking the national and the state level fiscal systems, schemes and projects that directly impact efficiency of land use. These are carried out after identifying the development priorities, conservation and protection policies and areas facing transition and conflicts.

The draft policy also aims to address the 2030 Agenda for Sustainable Development which contains land related targets. The objectives were to strengthen the existing three-tier hierarchical spatial planning framework in terms of State Spatial Strategy; Prioritisation of areas for Conservation of environment, natural resources and heritage; Promotion of Economic Development (primary, secondary and tertiary sectors); and, Balancing Spatial Equities in the Society. To cope with the dynamics and pace of development in the state, the policy advocates the strategic spatial plans prepared to be amenable for revision every five years.

### 3 Academic Events Held by the Institute

Seminar on Sharing of Experiences in Setting up of Metro Rail in Indian Cities, December 19-20, 2019

The MEGA Centre for Management and Coordination of R & R works and Agencies at GIDR (MEGA Centre - GIDR) and the Gujarat Metro Rail Corporation Limited (GMRCL) had jointly organized a seminar that aimed at sharing the experiences in Land Acquisition, Resettlement and Rehabilitation (LARR) processes while setting up of the Metro Rail in different cities. The themes and focus areas of this seminar were: land acquisition; resettlement and rehabilitation; livelihood restoration; and role of other (non-METRO) agencies involved in land acquisition, resettlement and rehabilitation. Ten Metro Rail Companies from across India were invited to participate out of which seven Metro Rail Companies participated. Subsequently an edited volume of the proceedings of the seminar titled: 'Setting up of Metro Rail in Indian Cities - Learning from the Case Studies on Land acquisition and Resettlement and Rehabilitation' was prepared and submitted to the GMRCL.





#### Orientation Programme on Gender and Labour Issues, February 25-27, 2020

This programme, jointly organised by GIDR and V.V. Giri National Labour Institute, Noida, aimed at providing an overview of various labour legislations pertaining to women workers and the labour market institutions and identify emerging areas for research on labour issues from a gender perspective. Around 30 participants - students, researchers, members of trade unions, professionals in government organisations and representatives of voluntary organisations from Gujarat - attended the programme. It was also designed to enhance the understanding of the participants on gender and labour issues by acquainting them with the forms of inequalities prevalent in the labour market and various developmental issues related to employment and social protection. The programme was coordinated by Jharna Pathak. It had been designed with interactive sessions involving group activities. The workshop was well received by the participants as was evident from their feedback.





#### Seminars by Faculty/Visitors

N. Lalitha, Professor, GIDR, 'Discussion on the book Regional Products and Rural Livelihoods: A Study on Geographical Indications from India', April 22, 2019.

Indira Hirway, Director, Centre for Development Alternatives, Ahmedabad, 'Transforming the Care Economy for Gender Equal Economy with Reference to India', May 15, 2019.

Mansee Bal Bhargava, Research Entrepreneur, EDC, Ahmedabad, 'A Tribute to Nobel Laureate Prof. Elinor Ostrom: The Retakes to Self-Organising towards Saving the Thaltej Lakes Ahmedabad: A Story of Polycentric Urban Lake Governance in India', June 12, 2019.

Golden Jubilee Lecture Series 1: P G Chengappa, Former Vice Chancellor, University of Agricultural Sciences, Bangalore, 'Coffee Value Chains in India: Exploring Sustainability Oriented Markets', July 29, 2019.

Golden Jubilee Lecture Series 2: Chinu Srinivasan, LOCOST, Vadodara, 'Towards a Public Health Perspective in Pharma Industry: Some Experiences of Public Advocacy through PILs', October 23, 2019.

Golden Jubilee Lecture Series 3: Farhad Contractor, Founder, Sambhaav Trust, 'Ecologies and Society', December 13, 2019.

Monika Makwana, student of the Integrated MPhil-PhD Programme (Habitat Studies), Tata Institute of Social Studies, Mumbai, 'Impacts of Climate Change on Marine Fisheries of India', January 16, 2020.

Golden Jubilee Lecture Series 4: Sebastian Morris, Indian Institute of Management, Ahmedabad, 'Economic Performance, Limitations of the State, and Political Regression in India', January 23, 2020.

Golden Jubilee Lecture Series 5: Reetika Khera, Indian Institute of Management, Ahmedabad, 'Thinking Critically about RCTs (in the light of the Nobel Prize to RCTs)', February 18, 2020.

Golden Jubilee Lecture Series 6: Rajendra Joshi, Director, Saath Charitable Trust, Ahmedabad, 'How NGOs Can Transform Low-income Neighbourhoods', March 5, 2020.

Kingshuk Sarkar, Joint Labour Commissioner, Government of West Bengal, 'Introduction of Labour Codes and its Possible Impact on Labour Market', March 7, 2020.

Golden Jubilee Lecture Series 7: Ernesto Noronha, Indian Institute of Management, Ahmedabad, 'Understanding Complexities of Social Embeddedness in GPNs: The Case of Indian IT Suppliers in the Netherlands', March 13, 2020.

### 4 Research Output

#### **Books**

Rajeswari S. Raina and Keshab Das (Eds.), *Inclusive Innovation: Evidence and Options in Rural India*, Springer, New Delhi, 2020. {ISBN: 978-81-322-3927-7}.

#### Journal Articles and Book Chapters

Das, Keshab, 'Rescaling Space: Critiquing Industrialism in Globalising Gujarat', *Anvesak*, 49 (1&2), 2019, pp. 179-202.

Das, Keshab, 'Industrial Clustering in India: Conceptual and Policy Concerns', *Productivity* (Special Issue on Industrial Clusters), 60 (4), 2020, pp. 345-355.

Das, Keshab, 'Crafts, Innovation and Exclusion: Challenges for Inclusion in a Terracotta Cluster, Rajasthan', in Rajeswari S. Raina and Keshab Das (Eds.), *Inclusive Innovation: Evidence and Options in Rural India*, Springer, New Delhi, 2020, pp. 33-49.

Das, Keshab, 'Pump Priming MSMEs during COVID-19 Pandemic: Fostering Linkages beyond the Formal', in AIC-EEPC (Eds.), COVID-19: Challenges for the Indian Economy - Trade and Foreign Policy Effects, ASEAN-India Centre (AIC) - Engineering Export Promotion Council of India (EEPC), New Delhi, 2020, pp. 157-159.

Das, Keshab and Rajeswari S. Raina, 'Inclusive Innovation: Realizing the Options', in Rajeswari S. Raina and Keshab Das (Eds.), *Inclusive Innovation: Evidence and Options in Rural India*, Springer, New Delhi, 2020, pp. 255-270.

Anurag, Priyatam and Keshab Das, 'Inclusion and Innovation Challenges in Handloom Clusters of Assam', in Rajeswari S. Raina and Keshab Das (Eds.), *Inclusive Innovation: Evidence and Options in Rural India*, Springer, New Delhi, 2020, pp. 75-99.

Raina, Rajeswari S. and Keshab Das, 'Inclusive Innovation: Changing Actors and Agenda', in Rajeswari S. Raina and Keshab Das (Eds.), *Inclusive Innovation: Evidence and Options in Rural India*, Springer, New Delhi, 2020, pp. 3-30.

Sagara, Hastimal and Keshab Das, 'Technological Disruptions and the Indian IT Industry: Employment Concerns and Beyond', in Dibyendu Maiti, Fulvio Castellacci and Arne Melchior (Eds.), *Digitalisation and Development: Issues for India and Beyond*, Springer, Singapore, 2020, pp. 119-143.

Lalitha, N., 'Can Farmer Producer Organisations Transform the Small Holder Farming in India? A Case Study of Sahyadri Farmers Producer Co. Ltd, Nashik, Maharashtra', *Anvesak*, 49 (1&2), 2019, pp. 117-138.

Lalitha, N., 'Socioeconomic Assessment of Potential LMO Adopters in Gujarat' in Sachin Chaturvedi and Krishna Ravi Srinivas (Eds.), *Socio-Economic Assessment of Genetically Modified Crops: Global Implications Based on Case-Studies from India*, Springer Nature Singapore Pte Ltd, Singapore, 2019, pp.121-176.

Lalitha, N., 'Climate Change and Adaptation Strategies in the Gir Kesar Mango Region of Gujarat', in Niranjan Roy, Shubhadeep Roychoudhury, Sunil Nautiyal, Sunil K. Agarwal and Sangeeta Baksi (Eds.), Socio Economic and Eco-biological Dimensions in Resource Use and Conservation, Environmental Science and Engineering, Springer Nature AG, Switzerland, 2020, pp. 379-398.

Lalitha N. and Biplab Dhak, 'Health Vulnerabilities Among Children in the Age Group of 0-5: An Analysis of the Data from the NSS 71st Round', *Sarvekshana*, PDOS 57, 35 (1&2), 2019, pp. 21-36.

Lalitha, N. and Soumya Vinayan, 'Can Geographical Indications Add Value to Agri Business in India', in S.S. Kalamkar and H. Sharma (Eds.), *Emerging Global Economic Situation: Impact on Trade and Agribusiness in India*, Allied Publishers Pvt Ltd, New Delhi, 2019, pp. 457-480.

Mishra, Rudra Narayan, 'Implementation of Watershed Development Programmes in India: A Situational Analysis of Selected Dry Regions', *International Journal of Academic Research & Development*, 5 (2), 2020, pp. 38-50.

Nair, Tara, 'Institutional Credit and Rural Transformation in India: Missing Links and Shifting Priorities', *Anvesak*, 49 (1&2), 2019, pp. 139-156.

Nair, Tara, 'Practicing Conscious Capitalism', in Ajit Kanitkar and C. Shambu Prasad (Eds.), Farming Futures: Emerging Social Enterprises in India, AuthorsUpfront, New Delhi, pp. 312-339.

Parthasarathy, R. and Neeru Bansal, 'Ahmedabad's Impact on the Sabarmati River', *Economic and Political Weekly*, 55 (5), 2020, pp. 33-37.

Jyotishi, Amalendu, Gopakumar Viswanathan and Sajiv Madhavan and R. Parthasarathy, 'State, Private or Cooperatives? The Governance of Tawa Reservoir Fisheries, India', *Fisheries Management and Ecology Weekly*, 2020; pp. 1–11. https://doi.org/10.1111

Pattnaik, Itishree and Kuntala Lahiri-Dutt, 'What Determines Women's Agricultural Participation? A Comparative Study of Landholding Households in Rural India', *Journal of Rural Studies*, 76, May 2020, pp. 25–39.

#### **Other Publications**

Bandi, Madhusudan, 'Democracy in the Real Sense', *The Telegraph*, Kolkata, June 7, 2019, p. 16.

Bandi, Madhusudan, 'Karnataka Bypoll Results: Candidates' Sway Over Voters', *Deccan Herald*, Kalburgi, December 23, 2019, p. 12.

Bandi, Madhusudan, 'Kalyana Karnataka: Has Article 371 (J) been Elusive?', *Deccan Herald*, Kalburgi, March 16, 2020, p. 12.

Lalitha, N., 'Developing more GI Horticulture Products', *Business Line*, https://www.thehindubusinessline.com/opinion/giving-gi-products-from-rural-areas-a-leg-up/article30924623.ece, February 26, 2020

Lalitha N. and Soumya Vinayan, 'Time to Revive Traditional Rice Varieties', *Business Line*, https://www.thehindubusinessline.com/opinion/time-to-revive-traditional-rice-varieties/article30934608.ece, February 27, 2020.

Nair, Tara, 'Formalising Microfinance in India', East Asia Forum, October 18, 2019.

Pathak, Jharna, 'Skewed Sex Ratio behind Ban on Rural Thakor Girls' Mobile Use, Inter-caste Marriage', *Counterview*, https://www.counterview.net/2019/08/skewed-sex-ratio-behind-ban-on-rural.html, August 12, 2019.

Pathak, Jharna, 'Indifference in the Time of Political Repression, The Hindu Centre for Politics and Public Policy', https://www.thehinducentre.com/the-arena/current-issues/article30742435.ece, February 17, 2020.

#### **Book Reviews**

Lalitha, N., "Dynamics of Labour Use and Role of Genetically Modified Crops in Cotton Cultivation", *Indian Journal of Agricultural Economics*, 74 (4), 2019, pp. 576-579.

Parthasarathy, R., "Review of Mehta, Niti, Dynamics of Labour Use and Role of Genetically Modified Crops in Cotton Cultivation", *Anvesak*, 48 (2), 2018, pp. 118-120. (Not reported earlier).

#### **GIDR Working Papers**

- Venkatanarayana Motkuri, Rudra Narayan Mishra and Lakhiram Hansda, 'Rural Workforce in India: Analysis of Growth and Changing Structure based on Census Data', February 2019. (Not reported earlier).
- Amrita Ghatak and Kingshuk Sarkar, 'Status of Domestic Workers in India: A Tale of Two Cities', March 2019. (Not reported earlier).
- N. Lalitha and Soumya Vinayan, 'Infringements in GI Protected Products: How Do We Protect the Producers and the Consumers?', April 2019.
- Amrita Ghatak, 'Economic Vulnerability of Women in Rural Agriculture Sector: Evidence from India's National Sample Survey 2013', September 2019.
- Keshab Das, 'Upgrading Technology and Space as Collective Strategy: Creation of Jobs and Market Potential in Gujarat's Ceramic Clusters', October 2019.
- Hastimal Sagara and Keshab Das, 'Crisis in Technical Education in India: Evolving Contours of the Computer and Information Sciences Discipline', November 2019.
- 260 Keshab Das, 'Rescaling Space: Critiquing Industrialism in Globalising Gujarat', December 2019.
- 261 Keshab Das, 'Labour Agency and Global Production Networks in India: Intermediaries Old and New', January 2020.
- Itishree Pattnaik and Kuntala Lahiri-Dutt, 'Does Women's Work in Agriculture Improve Household and Individual Food Security?', February 2020.
- Itishree Pattnaik and Kuntala Lahiri-Dutt, 'Gendered Impacts of Short-Duration Male Outmigration: Evidence from Rural India', March 2020.

#### **Project Reports**

Yadav, Yogesh and Himani Baxi (on behalf of GIDR), 'Outcome Evaluation of State Finances – Gujarat', submitted to the Fifteenth Finance Commission, Government of India, May 2019.

Nair, Tara and Rudra Narayan Mishra, 'One Decade of MGNREGA in Gujarat: Participatory Assessment and Way Forward', submitted to National Institute of Rural Development & Panchayati Raj, Hyderabad, May, 2019.

Nair, Tara and Rudra Narayan Mishra, 'One Decade of MGNREGA in Rajasthan: Participatory Assessment and Way Forward', submitted to National Institute of Rural Development & Panchayati Raj, Hyderabad, May, 2019.

Nair, Tara and Rudra Narayan Mishra, 'Case Studies of Initiatives for Water Conservation under NREGS in Gujarat and Rajasthan', submitted to National Institute of Rural Development & Panchayati Raj, Hyderabad, July, 2019.

Parthasarathy, R., 'Implementation Process of Land Acquisition and Resettlement & Rehabilitation: The Case of Bangalore Metro Rail', submitted to GMRCL, Gandhinagar, August 22, 2019.

Parthasarathy, R., Halak Patel and Archana Goswami, 'Land Acquisition at the Saurashtra Vishwakarma Society & Mangaldeep Apartment of Jivraj Park Station', Case Study 1, submitted to GMRCL, Gandhinagar, October 2019.

Parthasarathy, R., Archana Goswami and Halak Patel, 'Land Acquisition at Nirant Cross Roads Metro Station', Case Study 2, submitted to GMRCL, Gandhinagar, October 2019.

Parthasarathy, R., Halak Patel and Archana Goswami, 'Land Acquisition at Amraiwadi Metro Station', Case Study 3, submitted to GMRCL, Gandhinagar, October 2019.

Parthasarathy, R., 'Topographic Mapping and Supplementary Survey of Project Affected Families', submitted to GMRCL, Gandhinagar, December 2019.

Lalitha, N., Soumya Vinayan and Madhusudan Bandi, 'Geographical Indication Protected Agricultural Products from the Select States of India: An Enquiry into the Economic, Livelihood and Institutional Aspects', submitted to Indian council of Social Science Research, New Delhi, January 2020.

Lalitha, N., 'Evaluation of the early impacts of the Better Cotton Initiative on smallholder cotton producers in Kurnool district, Andhra Pradesh' (along with members from Pragmatix, Haryana and Centre for Economics and Social Studies, Hyderabad).

https://www.evidensia.eco/resources/239/early-impacts-of-the-bci-on-smallholder-cotton-producers-podcast/

Pathak, Jharna and Amrita Ghatak, 'Assessment of Prakriti Karyashalas for Training the Community to Manage Natural Resources for Foundations for Ecological Securities', submitted to Foundations for Ecological Securities, Anand, Gujarat, January 31, 2020.

Nair, Tara, Isabelle Guerin, Rudra Narayan Mishra and Jayashree Ambewadekar, 'Financialization and Its Impact on Domestic Economies: An Interdisciplinary Enquiry in the Context of Select Indian States', submitted to the Indian Council of Social Science Research, New Delhi, February, 2020.

Parthasarathy, R., N. Lalitha, Utpal Sharma and Aparna, 'Final DPR for the proposed PONDY Necklace Eco Tourism Development at Pondicherry' (in collaboration with School of Planning and Architecture, Nirma University, Ahmedabad), submitted to the National Centre for Sustainable Coastal Management, Chennai, and Ministry of Environment, Forest and Climate Change, Government of India, New Delhi, February 2020.

Das, Keshab, 'Broad-basing Sanitation in Rural India: Issues and Strategies in Inclusive Innovation' (Prepared under the India-South Africa Social Science Joint Research Project of the Indian Council of Social Science Research, New Delhi and the National Institute for the Humanities and Social Sciences, Johannesburg, South Africa, submitted to the ICSSR, New Delhi, March 2020.

#### Referees for the Working Paper Series

Dinesh Abrol, Professor, TRCSS, Jawaharlal Nehru University, New Delhi.

Dinesh Awasthi, Visiting Professor, Sardar Patel Institute of Economic and Social Research, Ahmedabad.

Amit Basole, Associate Professor, Azim Premji University, Bangalore

Chetan Choithani, Postdoctoral Research Associate, Georgia State University, USA.

Kishore Joshi, Professor, Maharaja Krishnakumarsinhji Bhavnagar University, Bhavnagar.

Alessandra Mezzadri, Senior Lecturer, School of Oriental and African Studies, London, UK.

Deepak K. Mishra, Professor, CSRD, Jawaharlal Nehru University, New Delhi.

Neetha N., Professor, Centre for Women's Development Studies, New Delhi.

Mamata Pradhan, University of East Anglia, UK.

T. G. Suresh, Professor, CPS, Jawaharlal Nehru University, New Delhi.

Shuji Uchikawa, Professor, Senshu University, Tokyo, Japan.

Jeemol Unni, Professor, Ahmedabad University, Ahmedabad.

# 5 Participation in Seminars/Conferences/Workshops and Teaching

#### **Keshab Das**

Contributed a paper on "Craft Clusters as Competitive Cooperatives: Exploring Institutional Innovations" to the National Seminar on 'Cooperative Alternative: Spatial Comparison', organised by and held at the A K Gopalan Centre for Cooperative Enterprise and Alternative Politics, Kannur University, Kannur, Kerala, May 6-7, 2019.

Participated in a State Level Workshop on 'Construction Workers' Safety and Health Issues', organised by the Bandhkam Mazdoor Sangathan and held at the National Institute of Occupational Health, Ahmedabad, May 10, 2019.

Presented a paper on "Watered Down: Metabolizing the Sabarmati in Ahmedabad City" at the National Institute of Urban Affairs sponsored Seminar on 'Water-Waste: Cognition and Action', organized by the Centre for Public Affairs and Critical Theory (C-PACT), Shiv Nadar University, Dadri and held at the India International Centre, New Delhi, May 26-27, 2019. Also, chaired a session on "The Politics of Waste(d) Knowledge".

Presented a paper on "State and the Craft Sector in Rural India: Policy Learning from Asian Economies" at the International Conference on 'Asia's Development Experiences in 21st Century', co-organized by the Planning Commission Chair, Centre for Development Economics and Innovation Studies (CDEIS) (both at the Punjabi University, Patiala) and the Association of Asia Scholars and held at Punjabi University, Patiala, June 11-12, 2019. Also chaired a Technical Session on 'Industrialization, Innovation and Development'.

Presented a paper on "Rescaling Space: Critiquing Industrialism in Gujarat" at the National Seminar on 'The Changing Rural Landscape - Pathway Ahead' organised by and held at the Sardar Patel Institute of Economic and Social Research, Ahmedabad, July 4-5, 2019.

Gave a seminar on "MSMEs in a Globalising India: Policy Concerns and Possibilities" organized by and held at the Nabakrushna Choudhury Centre for Development Studies, Bhubaneswar, July 23, 2019.

Delivered a lecture on "Issues in Inclusive Innovation: Craft Clusters in Rural India" organised by the School of Management and held at the Centurion University of Technology and Management, Bhubaneswar, July 24, 2019.

Participated as an expert at the Departmental Research Committee (DRC) meeting for the Ph.D. programme in Economics organised by and held at the Department of Economics, M.K. Bhavnagar University, Bhavnagar, August 6, 2019.

Took a session on "Identifying Research Issues and Data Sources: Early Steps" at the Interactive Programme on 'Introduction to Social Science Research for Undergraduate', organized by and held at GIDR, Ahmedabad, September 9, 2019.

Made a presentation on "Job Creation in Gujarat's Ceramic Clusters: Findings and Policy Suggestions" at the Policy Workshop on 'Industrialisation for Jobs and Growth' organized by and held at the Indira Gandhi Institute of Development Research, Mumbai, September 27, 2019.

As a resource person took a session on "Innovation for Sustainability among MSMEs: Issues and Instances" at the Orientation Workshop on 'National Intellectual Property Rights Policy', organized by and held at the Gujarat Council on Science & Technology (GUJCOST), Department of Science & Technology, Government of Gujarat, Gandhinagar, October 4, 2019.

Made a presentation on "Job Creation in Gujarat's Ceramic Clusters: Issues and Possibilities" at the Dissemination Seminar on 'Industrialisation for Jobs and Growth', co-organized by the Ministry of Commerce and Industry, Ministry of Skill Development and Entrepreneurship and Indira Gandhi Institute of Development Research, Mumbai and held at the India International Centre, New Delhi, October 22, 2019.

As an Expert participated in the Panel Debate on 'The Relation between Dominant STI and Situated Knowledge' and Delphi Survey at the Consultative Workshop on 'Steering Research and Innovation for the Global Goals (STRINGS)', organised by the University of Sussex, UK, University College of London and UNDP and held at the St Bride Foundation, London, UK, November 6-7, 2019.

Delivered a lecture on "MSMEs in Globalising India: Concerns and Prospects" for college teachers at the UGC sponsored Refresher Course in Economics, organized by the Human Resource Development Centre and held at the School of Social Sciences, Gujarat University, Ahmedabad, December 6, 2019.

Delivered a lecture on "Industrial Clustering in India: Dynamics and Policy" for college teachers at the UGC sponsored Refresher Course in Economics, organized by the Human Resource Development Centre and held at the School of Social Sciences, Gujarat University, Ahmedabad, December 6, 2019.

Presented a paper on "Local Firms and Global Standards: Labour and Informality in Indian Clusters" at the 61st Conference of the Indian Society of Labour Economics, organized by the Centre for Development Economics and Innovation Studies and held at the Punjabi University, Patiala, December 7-9, 2019. Also, acted as a discussant for a technical session on 'Technology, Globalisation and Work'.

Delivered a Keynote Address on "Labour Research: Emerging Concerns" at the Training Programme on "Quantitative and Qualitative Methods in Labour Research", organised by the V. V. Giri National Labour Institute, Noida and Mahatma Gandhi Labour Institute (MGLI), Ahmedabad and held at MGLI, Ahmedabad, December 30, 2019.

Participated as an anchor of the theme on 'Water Policies and the Law' at the Interactive Workshop on 'Pedagogy of Waterscape for Sustainable Development', supported by the U.S.-India Educational Foundation (USIEF) and held at the Ahmedabad Management Association, Ahmedabad, February 2, 2020.

Made a presentation on "Labour Market Dynamics in India: Conceptual and Policy Issues" at the Orientation Programme on 'Gender and Labour Issues' co-organised by the Gujarat Institute of Development Research, Ahmedabad and V. V. Giri National Labour Institute, Noida and held at GIDR, Ahmedabad, February 25–27, 2020.

#### Amrita Ghatak

Delivered three lectures on "History of Labour Legislations in India" as part of the Diploma in Labour Laws and Practice conducted by the Mahatma Gandhi Labour Institute, Ahmedabad, September 4, 10 and 17, 2019.

Presented a paper on "Industrialization vis-a-vis Rural Development in Tea Districts of West Bengal" (with Kingshuk Sarkar) at the National Seminar on 'Social Justice and the Working of Panchayats in India: Revisiting the Concern of Ambedkar School of Thought', held at the Institute for Social and Economic Change, Bangalore, September 18-19, 2019.

Presented three papers i. "Status of Domestic Workers in India: A Tale of Two Cities", (with Kingshuk Sarkar); ii. "Health, Safety at Workplace and Value of Statistical Life of Blue Collar Workers in the Manufacturing Sector in Gujarat: What Does Ahmedabad Cluster Reveal?"; and iii. "Collective Bargaining in the Era of 4th Industrial Revolution: Evidence from Manufacturing and IT/ITES in India" (with Kingshuk Sarkar) at the 61st Conference of the Indian Society of Labour Economics, organized by the Centre for Development Economics and Innovation Studies and held at the Punjabi University, Patiala, December 7-9, 2019.

Gave a lecture on "Review of Recent Studies on Issues of Informal Sector Labour (Quantitative)", at the training programe on 'Quantitative and Qualitative Methods in Labour Research', organised by and held at the Mahatma Gandhi Labour Institute, Ahmedabad, December 30, 2019 to January 3, 2020.

Presented two papers i. "Grazing Rights and Struggle of Commons in Villages: Cases from Rajasthan and Karnataka" (with Jharna Pathak); and ii. "Paradox of Co-existing Backwardness and Industrialization in Tea Districts of West Bengal" (with Kingshuk Sarkar) at the XVI National Conference of the Indian Association for Women's Studies (IAWS) on 'Constitutional Principles in 21st Century India: Visions for Emancipation', organised by the IAWS and held at the National Law University, New Delhi, January 28-31, 2020.

Gave a lecture on "Occupational Safety and Health of Workers in Informal Sector" at the Orientation Programme on 'Gender and Labour Issues', jointly organized by GIDR and V V Giri National Labour Institute, Noida, and held at GIDR, February 25-27, 2020.

#### N. Lalitha

Made a presentation on "GI Implementation: Possible Research Strategies", before the Joint Secretary, at his office at Department of Industrial Policy and Promotion, Udyog Bhavan, Ministry of Commerce, Government of India, New Delhi, April 4, 2019.

Discussed the book "Regional Products and Rural Livelihoods: A Study of Geographical Indications from India", at Gujarat Institute of Development Research, Ahmedabad, April, 22, 2019.

Chaired a session on "FPRW in Cotton Supply Chain" at the Brain Storming workshop on 'Fundamental Principles and Rights at Work in Cotton Production', organized by the International Labor Organisation, New Delhi and Centre for Social Studies (CSS), Hyderabad and held at CSS, Hyderabad, April 30, 2019.

Presented a paper on "Can Farmer Producer Organisations Transform the Small Holder Farming in India? A Case Study of Sahyadri Farmers Producer Co. Ltd, Nasik, Maharashtra", at the National Seminar on 'The changing Rural Landscape: Pathway Ahead', organised by and held at the Sardar Patel Institute of Economic and Social Research, Ahmedabad, July 4-5, 2019.

Lectured on "Emerging Era of Geographical Indications: Importance and Benefits" at the Orientation Workshop on 'National Intellectual Property Rights and Policy' organised by and held at the Gujarat Council of Science and Technology, Government of Gujarat, Gandhinagar, July 30, 2019.

Lectured on "Geographical Indications in India: A Review of Its Status" at the National Workshop on 'Discourses on Intellectual Property Rights: Policies and Practices', organised by and held at the Department of Economics, MK Bhavnagar University, Bhavnagar, September 20, 2019.

Presented a paper on "Climate Change and Paddy Cultivation: The Relevance of GI Tagged Pokkali Rice from Kerala" (with Soumya Vinayan) at INSEE-CESS International Conference on 'Climate Change and Disasters: Challenges, Opportunities and Responses', at the Tenth Biennial Conference of the Indian Society for Ecological Economics (INSEE), held at the Centre for Economic and Social Studies, Hyderabad, November 6-8, 2019.

Lectured on "Geographical Indications in India: Some Reflections", at the Refresher Course in Economics, organised by and held at School of Social Sciences, Gujarat University, Ahmedabad, on December 4, 2019.

Presented a paper on "Vanishing Rice Varieties of India: Can Geographical Indication Protection help in Reviving the Varieties?" (with Soumya Vinayan), at the Conference cum Workshop on 'Republic of Plants', co-organised by the Indian Institute of Technology, Madras and Society for the History of Technology, Chennai, December 10-14, 2019.

Contributed a paper on "Can Farmer Producer Organisations Transform the Small Holder Farming in India? A Case Study of Sahyadri Farmers Producer Co. Ltd, Nasik, Maharashtra" for presentation at the Conference on 'Changing Lands Cape of Rural India', organised by the Agricultural Economics Research Association and held at Punjab Agricultural University, Patiala, December 17-19, 2019.

Lectured on "Introduction to Intellectual Property Rights" to the Ph.D and M.Phil students of Gujarat Vidyapith, Ahmedabad, January 28, 2020.

Lectured on "Implications of Climate Change on Rural Livelihoods: Adaptation Strategies in the Horticulture Sector" at the Workshop on 'Gujarat CAN 2020: Policy and Governance', organised by IIT, Gandhinagar and GEER Foundation, Gandhinagar and held at IIT Gandhinagar, February 13, 2020.

Lectured on "Voluntary, Social and Environmental Standards and Labour Welfare", at the Training Program on Gender and Labour Issues, jointly organized by GIDR and V V Giri National Labour Institute, Noida, and held at GIDR, Ahmedabad on February 27, 2020.

#### Rudra Narayan Mishra

Presented a paper on "Does Level of Economic Growth Influence the Nutritional Outcome: A Case of Two Selected Indian States" at the International Seminar on 'Maternal & Child Health in Empowered Action Group States: Sustainable Development Goals Perspective', organized by the A.N. Sinha Institute of Social Studies (ANSISS), Patna in Collaboration with UNICEF, Bihar & TCI-Cornell University, USA, and held at ANSISS, Patna, April 5-6, 2019.

Participated in the Training Workshop on 'Transdisciplinarity in Fisheries & Ocean Sustainability' organised by Sylhet Agricultural University, Bangladesh in collaboration with Too Big to Ignore Network, Global Partnership in Small Scale Fisheries Research, Canada and held at Sylhet, Bangladesh, August 24-29, 2019.

Presented a paper on "Caste-Based Deprivation in Child Under-Nutrition in India: Evidence from a National Survey" (with Balakrushna Padhi) at the National Seminar on 'Understanding Child Malnutrition in India', organized by and held at the Centre for Social Studies, Surat, November 4-5, 2019.

Presented a paper on "Rural Workforce in India: Analysis of Growth and Changing Structure based on Census Data" (with Venkatanarayana Motkuri) at the 61st Annual Conference of Indian Society of Labour Economics, organised by the Centre for Development Economics and Innovation Studies, Punjabi University, Patiala and held at Punjabi University, Patiala, December 7-9, 2019.

Participated as a resource person in the Workshop on 'Economics of Tobacco Farming in India', coorganized by the Center for Multi-Disciplinary Research, Dharwad and Giri Institute of Development Studies (GIDS), Lucknow and held at GIDS, Lucknow, February 25, 2020.

#### Tara Nair

Made a plenary presentation on "State and Microfinance in India: Turning a Full Circle?" at the 6<sup>th</sup> European Microfinance Research Conference, organised by Montpellier Business School, the French National Research Institute for Development (IRD) and the University Paris Dauphine and held at the University of Paris, Dauphine, France, June 3-5, 2019.

Presented a paper on "Institutional Credit and Rural Transformation in India: Some Issues that Matter" at the National Seminar on 'The Changing Rural Landscape: Pathway Ahead', organised by and held at the Sardar Patel Institute of Economic and Social Research, Ahmedabad, July 4-5, 2019.

Made a plenary presentation on "Crystal Ball Gazing: Bees Sal Baad" at the Sa-Dhan National Conference – 2019: Two Decades at Paving Way for Financial Inclusion', held at the India Habitat Centre, New Delhi, September 16-17, 2019.

Presented a paper on "Financialization at the Margins: Women, Money, and Social Capital in Urban Gujarat, India" as part of the Brown Bag Lecture Series, Centre for South Asian and Middle Eastern Studies, University of Illinois, Urbana Champaign, USA, October 8, 2019.

Presented a paper on "Recasting Development in the Mould of Financialization: A Feminist Perspective" at the 48th Annual Conference on 'South Asia', organised by the Center for South Asia, University of Wisconsin-Madison, and held at the Concourse Hotel and Governor's Club, Madison, USA, October 17-20, 2019.

Delivered a lecture on "Political Fragmentation, Cultural Diversity, and the Media: A Comparative Historical Analysis in the Context of the Press in India" at the College of Media, University of Illinois Urbana Champaign, USA, October 23, 2019.

Participated in the Panel Discussion on 'Social Enterprises in the Farming Sector' organised by Vikas Anvesh Foundation, Pune and Incubator for Social Enterprises and Entrepreneurs for Development (ISEED), Institute of Rural Management Anand (IRMA), and held at the Ahmedabad Management Association, Ahmedabad, November 29, 2020.

Participated as discussant in the National Consultation and Dissemination Meeting on 'kNOw Fear: Making Rural Public Spaces Safe for Women and Girls', organised by the International Centre for Research in Women and Swati, and held at Ahmedabad Management Association, Ahmedabad, January 22, 2020.

Made a presentation on "Sharecropping Arrangement in North Gujarat: Preliminary Observations" at the discussion meeting organised by Ajeevika Bureau at Hotel Raghuchhaya, Khedbrahma, February 11, 2020.

Lectured on "Development Theories", "India's Development Experience", and "Field Methods and Ethics" to Undergraduate students from American universities attending the Study Abroad Programme at the School of International Training, Jaipur, February 19-20, 2020.

Lectured on "Development of Craft: Issues and Challenges" to the students of Textile Design at the National Institute of Design, Ahmedabad, March 5, 2020.

Made a presentation on "Bringing Social Enterprises to Eastern India: Newer Frontiers and Newer Meanings", at the Workshop on the volume 'Farming Futures: Whither Social Enterprises', organised by Incubator for Social Enterprises and Entrepreneurs for Development (ISEED) and held at the Institute of Rural Management Anand (IRMA), Anand, Mach 11, 2020.

#### R. Parthasarathy

Participated in the Workshop on 'Water and Federalism', a study supported by the World Bank and organized by the Centre for Policy Research, New Delhi and held at the India International Centre, New Delhi, May 15, 2019.

Participated in the Finance Minister's Pre-Budget Consultation meetings, Ministry of Finance, Government of India, New Delhi, June 11, 2019 and December 17, 2019.

Chaired the session on 'Institutions for Agrarian & Rural Transformation' at the National Seminar on 'The Changing Rural Landscape: Pathway Ahead' organised by and held at the Sardar Patel Institute of Economic and Social Research, Ahmedabad, July 4-5, 2019.

Participated in the International Conference on 'Integrated Coastal Zone Management: Lessons Learned and Relevance for India', organized by the National Centre for Sustainable Coastal Management (NCSCM) and Society of Integrated Coastal Management (SICOM) and held at NCSCM, Chennai, July 9-11, 2019.

Organised a Seminar on 'Sharing of Experiences in Setting up of Metro in Indian Cities', GIDR, Ahmedabad, December 19-20, 2019.

Chaired two sessions on 'Metro Rail Policy and Its Impact on Urban Development' and 'Impact of an Industrialized Urban Area on the River Sabarmati: What Do We Learn and for Whom?' at the National Seminar on 'Economic Development Across Sectors: Sustainable Urban Development, Urban Planning, and Public Policy' organised by and held at the Maharaja Krishnakumarsinhji Bhavnagar University, Bhavnagar, December 21, 2019.

Served as a resource person on the theme 'Challenges before Gujarat Economy: A Way Ahead', at the 102nd Annual Conference of the Indian Economic Association, held at AURO University, Surat, December 27-29, 2019.

Served as a Panelist in the Discussion on 'Planning for Climate Change' at the 6th Annual Fest 'Kalp 2020', organised by and held at the Institute of Architecture and Planning, Nirma University, Ahmedabad, February 11, 2020.

#### Jharna Pathak

Delivered two lectures on "Sexual Harassment at Workplace Act" and "Gender Issues and Labour Policies in India" as part of the Diploma programme in Labour Laws and Practice conducted by and held at Mahatma Gandhi Labour Institute, Ahmedabad, September 5 and 11, 2019.

Delivered a lecture on "Commons and Community Institutions" at a UGC Sponsored Refresher Course in Economics, conducted for young faculty and advanced level PhD students, organised by and held at the School of Social Sciences, Gujarat University, December 11, 2019.

Delivered two lectures on "Philosophy of Research and Types of Research" and "Gender and Labour Issues" at the Training Programme on 'Quantitative and Qualitative Methods in Labour Research' for students, researchers, labour officers, trade union members, conducted by and held at the Mahatma Gandhi Labour Institute, Ahmedabad, January 3, 2020.

Presented a paper on "Grazing Rights and Struggle of Commons in Villages: Cases from Rajasthan and Karnataka" (with Amrita Ghatak) at the XVI National Conference of the Indian Association for Women's Studies (IAWS) on 'Constitutional Principles in 21st Century India: Visions for Emancipation', organised by the IAWS and held at the National Law University, New Delhi, January 28-31, 2020.

Delivered a lecture on "Sexual Harassment at Workplace Act, 2013" at the Orientation Programme on 'Gender and Labour Issues' co-organised by GIDR and V.V. Giri National Labour Institute, Noida, and held at GIDR, February 25-27, 2020. Also, organised the Programme.

Delivered a lecture on "Gender Issues in the World of Work" at the Training Programme on 'Labour Issues and Policies in India', for students, researchers, labour officers, trade union members, conducted by and held at the Mahatma Gandhi Labour Institute, Ahmedabad, March 18-19, 2020.

Organised and participated in seven Golden Jubilee Lectures and two Discussion Series Lectures at GIDR.

#### Itishree Pattnaik

Presented a paper on "Short-duration Male Migration, and Women's Autonomy: Evidence from Rural India" at the Seeds of Change Conference, University of Canberra, Australia, April 2-4, 2019.

Presented a paper on "Pattern and Dynamics of Non-farm Economy in Rural Areas: A Case Study of Gujarat" at the National Seminar on 'The Changing Rural Landscape: Pathway Ahead' organised by and held at the Sardar Patel Institute of Economic and Social Research, Ahmedabad, July 4-5, 2019.

Contributed a paper on "Highlighting the Potential of Women Agricultural Works in India", for the World Congress on 'Women 2019: Celebrating the Past, Planning for the Future' organized by and held at the Indian Institute of Science, Bengaluru, September 8, 2019.

Contributed a paper on "Agricultural Transformation and Rural Development in India: Issues, Challenges and Possibilities" at the National Seminar on 'Agricultural Transformation and Rural Development in India: Issues, Challenges and Possibilities', organised by and held at the Department of Economics, Hemvati Nandan Bahuguna Garhwal University, Srinagar Garhwal, Uttarakhand, October 12-13 2019.

Presented a paper on "Status of Women Agricultural Workers in India: Potential and Challenges", at the 61th Labour Economics Conference, organized by the Indian Society of Labour Economics, organised by and held at the Punjabi University, Patiala, December 7-9, 2019.

Presented a paper on "Type of Migration and Impact on Women Agricultural Workers: Evidence from Rural India" at the 16th National Conference on 'Constitutional Principles in 21st Century India: Visions for Emancipation', organised by the Indian Association of Women Studies and held at the National Law University, Delhi, January 28-31, 2020.

# 6 Representation in Professional Bodies, Fellowships and Recognition

#### Madhusudan Bandi

Co-guiding a Doctoral Student (Title: "Role of Gram Vidhyapiths in Community Development and Future Challenges"), Maharaja Krishnakumarsinhji Bhavnagar University, Bhavnagar.

At GIDR: Coordinator, Faculty Seminar Series; Convenor, Faculty Meetings; Member: Library Committee, Member, and Member, Infrastructure/ Maintenance and Repair Committee.

#### Keshab Das

Life Member, Orissa Economic Association, Bhubaneswar.

Expert, Impactful Policy Research in Social Science (IMPRESS), Indian Council of Social Science Research, New Delhi.

Fellow, Global Labor Organization (GLO) (Global network and virtual platform on labour) at https://glabor.org/wp/

Recognised doctoral supervisor for (i) IGNOU, New Delhi, (ii) Gujarat University, Ahmedabad and (iii) Maharaja Krishnakumarsinhji Bhavnagar University, Bhavnagar.

Member, Steering Committee, Construction of India Youth Development Index, Rajiv Gandhi National Institute of Youth Development, Sriperumbudur, Tamil Nadu.

Member, Revitalising Rainfed Agriculture Network (RRAN), Secunderabad.

Member, Sub-Committee on "Diversification, Food Processing and Non-Farm, Cluster Approach" of the Commission on Inclusive and Sustainable Agriculture Development of Andhra Pradesh, Government of Andhra Pradesh, Hyderabad.

Member, Asia and the Pacific Policy Society, Crawford School of Public Policy, Australian National University, Canberra.

Life Member, Indian Society of Labour Economics, New Delhi.

Member, Forum for Policy Dialogue on Water Conflicts in India, Pune.

Member, National Peoples Committee on Peoples University.

Life Fellow, Councillor (2018-20) and Executive Council Member (2019-20), Indian Social Science Academy (ISSA), Allahabad.

Member, Scientific Committee of the journal *Innovation and Development*, Routledge.

Member, Scientific Committee, Indian Centre for Economic Research (ICER) at the Institute of Interdisciplinary Studies in Humanities and Social Sciences (IISHSS), New York.

Member, Environment and Development Forum, a wing of Media for Sustainable Development, Centre for Environment Education.

Member, Water Supply and Sanitation Collaborative Council, Geneva.

Member, CapNetIndia (A network to build capacity for integrated water resources management in India).

Member, South Asian Network for Development and Environmental Economics, Kathmandu, Nepal.

Member, Programme Executive Committee, Water Resources Research Foundation, Ahmedabad.

Member, Solution Exchange for the Water and Environmental Sanitation Network in India, UNDP, New Delhi.

Member, Advisory Body, Solution Exchange for the Work and Employment Community, UNDP, New Delhi.

Member, New Asia Forum, Research and Information System for Developing Countries (RIS), New Delhi.

Peer Reviewer Reference: (1) Journal: *Asian Journal of Innovation and Policy*; Organisational: 16<sup>th</sup> Globelics Conference, Accra, Ghana; and 42nd Indian Social Science Congress, Bhubaneswar.

Guided a doctoral thesis on "Growth and Transformation of the Information Technology Sector in India: A Case of Gujarat" under the PhD in Economics programme of the IGNOU, New Delhi, 2018. (Degree awarded).

Acted as external examiner for Ph.D. theses of the Tata Institute of Social Sciences, Mumbai; University of Mysore, Mysore; and Punjabi University, Patiala.

At GIDR: Staff Representative; Member, Governing Body (resigned on May 2, 2018); Member, Administration and Finance Committee (resigned on May 2, 2019); Member, Board of Trustees of the GIDR Employees' Gratuity Trust; and Member, Purchase Committee.

#### Amrita Ghatak

Life Member, Indian Society for Ecological Economics (INSEE).

Annual Member, Indian Society for Labour Economics (ISLE) during 2018-19

**Peer reviewer:** Journal of Social and Economic Development and International Journal of Rural Management

Papers submitted to the Doctoral Colloquium in Management and Development (DOCMAD) – 2020 organised by IRMA, Anand

At GIDR: Coordinator, Discussion Series; and ICSSR Ph.D. Fellowship Programme.

#### N. Lalitha

Life Member, Indian Society of Agricultural Economics

Life Member, Indian Society for Ecological Economics

Nominated Member, Complaints Committee for Prevention of Sexual Harassment, Nirma University, Ahmedabad.

External Member, IPR Committee to establish IPR cell at Deen Dayal University, Gorakhpur.

Member, Editorial Board, Journal of Intellectual Property Rights, New Delhi.

Member, Editorial Board, Amity Journal of Economics, Amity University, Noida.

Member, Board of Studies, School of Social Sciences, Central University of Gujarat, Gandhinagar.

Member, Research Advisory Committee, Department of Economics, Gujarat Vidyapith, Ahmedabad.

Recognised guide for the Ph.D. programme in Economics of the Gujarat University, Indira Gandhi National Open University, Maharaja Krishnamukarsinhji Bhavnagar University.

Served as an external examiner for a Ph.D. thesis submitted to Mewar University.

Peer Reviewer: (i) Journal of Intellectual Property Rights, and (ii) Book proposal for Routledge, New Delhi.

At GIDR, Coordinator, Computer committee and purchase committee

#### Rudra Narayan Mishra

Life Member, Indian Association of Social Science and Health

Life Member, Indian Society of Labour Economics

Life Member, Indian Association of Social Science Institutions

Life Member, Indian Social Science Academy, Allahabad

Peer Reviewer: Science Indicators Research, Journal of Agricultural Economics and Rural Development and International Journal of Public Health and Epidemiology Research.

#### Tara Nair

Visitorship, College of Media, University of Illinois Urbana-Champaign, the United States of America, October 2019

Member, International Association for Feminist Economists

Life Member, Indian Association of Women Studies

Member, Governing Board, Area Networking and Development Initiatives (ANANDI), Gujarat.

Trustee, Centre for Gender and Financial Education, Ahmedabad.

Member, Research Advisory Committee, Bankers' Institute of Rural Development (BIRD), Lucknow

Peer reviewer/ Referee: Journals: Vikalpa: The Journal for Decision Makers; Economic and Political Weekly; Development in Practice; African Journal of Science, Technology, Innovation and Development; MicroFinance Review; Journal of Land and Rural Studies; Development and Change; Journal of Creative Communication; Journal of South Asian Development and Decision. Publishers: Routledge and Oxford University Press.

At GIDR: Coordinator, Working Paper Series and Presiding Officer, Employee Complaints Committee.

#### R. Parthasarathy

President, Governing Board, Arid Communities and Technologies (ACT), Bhuj, Kachchh (since January 2004).

Member, Advisory Committee, Institute of Architecture and Planning, Nirma University, Ahmedabad (since March 2020).

Member, Editorial Advisory Board, Indian Indian Association of Social Science Institutions, New Delhi (since April 2019).

Member, Advisory Committee for the Project on WUA of Maharashtra, Tata Institute of Social Sciences, Mumbai (since December 2018).

Member, Academic Council, Sankalchand Patel University, Visnagar, Gujarat (since November 2018).

Member, Advisory Committee, Western Regional Centre, ICSSR, Mumbai (since November 2017).

Member and Treasurer, Governing Board, Development Support Centre, Ahmedabad (since November 2017).

Member, Governing Board, Development Support Centre Foundation, Ahmedabad (since November 2016).

Expert, Screening Committee for Ph.D. Supervisor, Faculty of Management, Nirma University, Ahmedabad (since November 2017).

Member, Advisory Committee of the Directorate of Research & Innovation, Nirma University, Ahmedabad (since June 2017).

Member, Research Progress Committee (RPC), Nirma University, Ahmedabad (since November 2016).

Member, Thesis Advisory Committee (TAC), Institute of Management, Nirma University, Ahmedabad.

Member, National Academic Advisory Committee on 'Peoples Health and Quality of Life in India', Indian Social Science Congress (since April 2016).

Member, Indian National Commission for Cooperation with UNESCO, MHRD, Government of India (since September 2015).

Member, Expert Committee to Review Social Impact Assessment (SIA) for Ahmedabad Metro, Government of Gujarat (since September 2015).

Member, Academic Area Committee in Economics and Finance, Nirma University, Ahmedabad.

Member, Ad hoc Joint Board of Studies in Planning, Nirma University, Ahmedabad (since December 2015).

Member, Governing Body, Gujarat Institute of Desert Ecology, Bhuj, Kachchh (since June 2011).

Member, Editorial Board, Amity Journal of Economics, Amity University, Noida.

Guiding two Ph.D. students of M.K. Bhavnagar University, Bhavnagar. Co-guiding 12 Master of Urban and Regional Planning students working on dissertations, CEPT University, Ahmedabad.

#### Jharna Pathak

Member, Indian Association for Women's Studies.

Secretary, Ahmedabad Women's Action Group, Ahmedabad.

At GIDR: Staff Representative, Governing Body; Member, Purchase Committee; and Co-Coordinator, Library Committee.

#### Itishree Pattnaik

Guest Faculty, Institute of Architecture and Planning, NIRMA University, Ahmedabad (September 2019 – October 2019).

Life Member, Indian Society of Labour Economics.

Member, Indian Association of Women Studies.

Member, 'Advisory committee - Networking and Advocacy', Working Group for Women and Land Ownership (WGWLO), Ahmedabad.

Peer reviewer/ Referee: Journals: European Journal of Development Research; Geoforum; Australian Journal of Agricultural and Resource Economics and Environment, Development and Sustainability.

At GIDR, Coordinator, Working Paper Series.

### 7 Research Support Services

#### Library

The GIDR library is one of the leading professional research and reference libraries in the city, with a large collection of books, journals, government documents and publications of other social science institutions. The library is also open to external research scholars for reference work. Besides books on various social science subjects, the library has a rich collection of statistical publications including a complete collection of the reports of India's National Sample Survey Office. The collection includes Population and Economic Censuses, Agricultural Statistics, Industrial Statistics, National Accounts Statistics, Statistical Abstracts, Budget documents and other government reports. A fairly comprehensive collection of statistics on the state of Gujarat is also available, some of which date back to the 1960s.

As on March 31, 2020, the library had a collection of 3695 bound volumes and 22,622 books selectively chosen for reading and reference. These include reference materials, reports, books and micro materials. Subjects covered include employment and labour studies, ecology and environment, forestry, health and social welfare, women studies, population studies, social sector, urban development, industry, infrastructure, finance, banking, land and agriculture studies, water and natural resources, economics and planning. The library has a good collection of micro materials which include working papers, occasional papers and research reports from national and international organisations of repute. About 53 printed national and international periodicals are subscribed to and 21 journals received on exchange and as gift. A total of 69 publications were added to the collection during 2019-20. The publications include 34 books purchased and 35 books and reports received as gift. It also subscribes nine daily newspapers. The library's electronic resources include online database like PROWESS-IQ, IndiaStat, JSTOR and Ebsco-Econlit with full text.

The expenditure incurred during 2019-20 for books was Rs. 29,385/- and for the subscription of journals was Rs. 2,10,950/-.

All the library functions are fully automated using the user-friendly library management software LIBSYS and CDS/ISIS. Bibliographic details of library holdings are accessible through Online Public Access Catalogue (OPAC) from the library computers. Apart from its own holdings, the OPAC facility also provides access to articles from selected Indian and foreign journals. The Library provides the following services: Newspaper clippings; Photocopying; Inter-library loan; Services through Internet; Database/article search; Online Public Access Catalogue (OPAC); Scanning facility; Current Awareness Service (CAS); and New arrival list (through e-mail)

### **Computer Centre**

The Institute has a state-of-the-art Computer Centre with 58 numbers of client computers hooked through a Local Area Network using Windows 2012 R2 Domain Server and Seqrite 7.4 End Point Antivirus Security. A last-mile Radio Frequency (RF) connectivity with 16 Mbps (1:1) bandwidth providing continuous internet access facility has been in place. We have a set of high-speed Dual Side Laser Jet Network Printers for production of quality outputs to support our system. It is also equipped with an Uninterrupted Power Supply Unit of 10 Kilovolt-amp (KVA) with battery backup for all computer systems. The centre has the capacity to handle large-scale field survey based on data and data from sources like Census, National Sample Surveys, and National Account Statistics, etc. The computer centre has been renovated entirely with modern equipment creating facility for training programmes and seating arrangements for about 20 users.

### 8 Expenditure and Sources of Funding

The total core expenditure of the Institute during 2019-20 was Rs. 33,435 lakh (including recoveries of Rs. 89.55 lakh from sponsored projects), which was higher than that of the previous year 2018-19 (Rs. 326.12 lakh, including recoveries of Rs. 102.74 lakh from sponsored projects). The project expenditure decreased from Rs. 270.71 lakh in 2018-19 to Rs. 269.28 lakh in 2018-19. During the same period, the income of the Institute was Rs. 505.37 lakh and Rs. 496.45 lakh, respectively. The following table presents a brief summary of the audited income and expenditure account.

### Total Expenditure of GIDR, 2018-19 and 2019-20

(Rs. In lakh)

Particulars	Year	
	2019-20	2018-19
Sources of Income		
ICSSR Grant	173.54	179.71
Govt. of Gujarat	19.00	19.00
Project Fund Recognised	269.28	270.71
Other (including interest on FD/Bonds)	34.63	35.95
Total (Income)	496.45	505.37
Expenditure		
Core Expenditure	244.80	223.38
Project Expenditure	269.28	270.71
Total (Expenditure)	514.08	494.09

#### **Endowment Fund**

The Endowment Fund of the Institute increased from Rs. 193.35 lakh as on March 31, 2019 to Rs.198.27 lakh as on March 31, 2020. This increase is from the contribution of faculty members from consultancy assignments that they undertook during the year.

# Annexure 1: Institutional Research Projects and Consulting Assignment

# Completed Projects

Title	Sponsor(s)	Researcher(s)
Evaluation of Effectiveness of Managing the	Foundations for	Jharna Pathak
Natural Resources and Commons through	Ecological Securities,	Amrita Ghatak
Prakriti Karyashala	Anand. Gujarat	
Share-Cropping Arrangement in Agriculture	Ajeevika Bureau, Udaipur	Tara Nair
in North Gujarat: An Analysis	, ,	
Indian Pharmaceutical Industry in	French National Agency for	Keshab Das and
Transition: Issues in Supply of and Access	Research on AIDS and	Tara Nair
to Generic ARVs	Viral Hepatitis (ANRS),	
	Paris, France	
Geographical Indication Protected	Indian Council of Social	N. Lalitha and
Agricultural Products from Select States of	Science Research, New	Madhusudan Bandi
India: An Inquiry into the Economic,	Delhi (in collaboration with	
Livelihood and Institutional Aspects	Council for Social	
-	Development, Hyderabad)	
Topographic Mapping and	MetroLinkExpress for	R. Parthasarathy
Supplementary Survey of PAFs in the E-W	Gandhinagar and	-
Corridor (Western Reach and	Ahmedabad(MEGA)	
Underground Alignment)	Company Limited,	
	Gandhinagar	
One Decade of Mahatma Gandhi NREGA:	National Institute of Rural	Tara Nair and Rudra
Participatory Assessment and Way Forward	Development &	Narayan Mishra
	Panchayati Raj,	·
	Hyderabad	
Value of Statistical Life and Compensating	Gujarat Institute of	Amrita Ghatak
Wage Differentials in Manufacturing Sector	Development Research	
in Gujarat	(GIDR), Ahmedabad	
Financialisation and Its Impact on	Indian Council of Social	Tara Nair, Isabelle
Domestic Economies: An	Science Research, New	Guerin, Jayashree
Interdisciplinary Enquiry in the Context	Delhi	<i>Ambewadikar</i> and
of Select Indian States		Rudra Narayan
		Mishra
Documentation of Successful Water	National Institute of Rural	Tara Nair and Rudra
Conservation Initiatives under	Development &	Narayan Mishra
MGNREGS for Prime Minister's Water	Panchayati Raj,	
Conclave: Gujarat and Rajasthan	Hyderabad	
Broad-basing Rural Sanitation: Issues and	Indian Council of Social	Keshab Das
Strategies in Inclusive Innovation in India	Science Research, New	
and South Africa	Delhi	
Outcome Evaluation of State Finances in	Fifteenth Finance	Yogesh Yadav and
the context of recommendations of the 14th	Commission, New Delhi	Himani Baxi
Finance Commission: Determination of a		
sustainable debt roadmap for 2020-25,		
taking into account impact of introduction		
of GST and other tax/ non-tax trend		
forecasts		

# **Projects in Progress**

Title	Sponsor(s)	Researcher(s)
Mapping the Social Economy of Dried	University of Manitoba.	Tara Nair
Fish in South and Southeast Asia for	Social Sciences and	
Enhanced Wellbeing and Nutrition	Humanities Research	
	Council of Canada	
Preparation of DPRs for Proposed	National Centre for	R. Parthasarathy,
Projects in Kerala and Puducherry	Sustainable Coastal	N. Lalitha, Utpal Sharma,
under Enhancing Coastal and Ocean	Management, Chennai	Aparna
Resources Efficiency (ENCORE)		
Programme		
Publication of Baseline Survey and	GEER Foundation,	Archana Goswami, R.
Vulnerability Assessment Study of	Gandhinagar	Parthasarathy, Sweta
Three Identified Regions of Kachchh		Rajpurohit and R.D.
District		Kamboj
MEGA Centre for Management and	Metro-Link Express for	R. Parthasarathy
Coordination of R&R Work and	Gandhinagar and	
Agencies	Ahmedabad (MEGA)	
	Company Limited,	
	Gandhinagar	
Impact of Demand Side Financing	Centre for Development	Rudra Narayan Mishra
Instruments on the Continuum of Care	Studies (CDS),	
for Maternal and Child Health in India	Trivandrum	
and Bangladesh		

# **Projects Initiated**

Title	Sponsor(s)	Researcher(s)
Impact of Farmer's Suicide on Farm and	The Australian National	Itishree Pattnaik and
Survivor: The Gender Perspective	University, Canberra	Kuntala Lahiri-Dutt
Tribals, Forest Rights and Heritage	Supported by Indian Council	Madhusudan
Conservation: A Study of Western Ghats	of Social Science Research,	Bandi
in Karnataka	New	
	Delhi	
Socio Legal Support for Victim of	Indian Council of Social	Jharna Pathak
Domestic Violence in Gujarat	Science Research, New	
	Delhi	

# **Consulting Assignments**

Land Use for Tamil Nadu and Odisha	Internationale	R. Parthasarathy
	Zusammenarbeit (GIZ),	
	New Delhi	

# Annexure 2: Governing Body of the Institute and Other Committees

# Members of the Governing Body (2019–2022)

Dr. Kirit Parikh (President)	Former Member, Planning Commission, New Delhi
Mr. Sunil Parekh (Vice President)	Advisor, Zydus Cadila Healthcare, Ahmedabad
Dr. Leela Visaria	Honorary Professor, GIDR, Ahmedabad
Dr. Sudarshan Iyengar	Former Vice Chancellor, Gujarat Vidyapith
Dr. Tushaar Shah	Principal Scientist, IWMI, Colombo
Dr. V. Thiruppugazh, IAS	Joint Secretary (Policy & Plan), National Disaster Management Authority, New Delhi
Dr. M.H. Suryanarayana	Professor, Indira Gandhi Institute of Development Research, Mumbai
Dr. Amita Singh	Professor, Centre for the Study of Law & Governance, Jawaharlal Nehru University, New Delhi
Member Secretary	Indian Council of Social Science Research, New Delhi
Dr. R. Radhakrishna (ICSSR Nominee)	Chairman, National Statistical Commission, New Delhi
Principal Secretary (Higher & Technical Education)	Department of Education, Government of Gujarat, Gandhinagar
Financial Advisor	Department of Education, Government of Gujarat, Gandhinagar
Representative	IDBI, Ahmedabad
Dr. Jharna Pathak	Staff Representative and Assistant Professor, GIDR, Ahmedabad
Dr. R. Parthasarathy (Secretary)	Director and Professor, GIDR, Ahmedabad

### Members of the Sub-Committees Appointed by the Governing Body

Administration and Finance Committee	Academic Affairs Committee	Board of Trustees of GIDR
Prof. Leela Visaria	Prof. Kirit Parikh	Prof. Kirit Parikh
Prof. Tushaar Shah	Prof. Amitabh Kundu	Prof. Leela Visaria
Prof. Sudarshan Iyengar	Prof. R. Nagaraj	Prof. Sudarshan Iyengar
ICSSR Nominee	Prof. Biswajit Dhar	Prof. R. Parthasarathy
Financial Adviser	Prof. Tushaar Shah	
(Dept. of Higher Education,	Prof. Anil Gupta	
Govt. of Gujarat)	Prof. S.P. Kashyap	
Dr. Jharna Pathak	Prof. R. Parthasarathy	
Prof. R. Parthasarathy		

# Annexure 3: Members of the Institute

### Life Members

Dr. Y.K. Alagh	Mr. Haresh Khokhani	Dr. Taraben Patel*	Dr. Abusaleh Shariff
Dr. J.N. Barmeda*	Dr. V.N. Kothari*	Dr. Mahesh Pathak	Dr. Utpal Sharma
Dr. Rakesh Basant	Dr. T.N. Krishnan*	Dr. S.P. Punalekar*	Dr. N.R. Sheth*
Mr. Ashok Bhargava	Dr. Amitabh Kundu	Ms. Shalini Randeria	Dr. Pravin Sheth*
Ms. Elaben Bhatt	Dr. D.T. Lakdawala*	Dr. V.M. Rao*	Dr. S.N. Singh
Dr. M.L. Dantwala*	Dr. N. Lalitha	Dr. V.K.R.V. Rao*	Mr. Manu Shroff*
Dr. Keshab Das	Dr. B.V. Mehta*	Dr. D.C. Sah	Mr. K.P. Solanki
Mr. B.J. Desai	Ms. Kalpana Mehta	Dr. J.C. Sandesara	Dr. K. Sundaram
Dr. G.M. Desai*	Dr. K.T. Merchant*	Dr. Kartikeya V.	Dr. H.M. Shivanand
Mr. Nirubhai Desai*	Dr. Nirmala Murthy	Sarabhai	Swamy
Dr. Ravindra H.	Mr. P. Rajeevan Nair	Dr. J.K. Satia	Dr. Suresh D.
Dholakia	Dr. Tara Nair	Dr. Amita Shah	Tendulkar*
Dr. Victor D'souza	Dr. D.D. Narula*	Mr. Anil C. Shah*	Mr. Nalin Thakor*
Mr. V.B. Eswaran*	Dr. Kirit Parikh	Mr. Bakul V. Shah	Dr. Jeemol Unni
Dr. Anil Gumber	Mr. Sooryakant	Dr. C.H. Shah*	Dr. A. Vaidyanathan*
Dr. Anil K. Gupta	Parikh	Dr. Ghanshyam Shah	Dr. Abhijit Visaria
Dr. R.K. Hazari*	Dr. R. Parthasarathy	Mr. Niranjan C. Shah	Dr. Pravin Visaria*
Dr. Sudarshan	Mr. Bhupendra Patel	Ms. Sarla V. Shah*	Dr. B.N. Vishwanath*
Iyengar	Dr. Rohini Patel	Mr. Vimal Shah*	Dr. V.S. Vyas
Mr. L.C. Jain*	Dr. V.M. Patel	Dr. V.P. Shah	

#### Patron Members (Individuals)

Pairon Members (Individuals)		
Dr. Jalaludin Ahmed	Dr. V. Dupont	Dr. B.K. Pragani
Dr. Yogesh Atal	Dr. Prakash Gala	Mr. P.C. Randeria*
Dr. Jagdish Bhagwati	Dr. Anirudh K. Jain	Dr. D.C. Rao
Dr. V.V. Bhatt*	Mr. L.K. Jain	Dr. S.L.N. Rao
Mr. Chhotalal Bheddah	Ms. B.K. Jhaveri	Mr. Vadilal Sanghvi
Dr. W.C.F. Bussink*	Ms. H.K. Jhaveri	Mr. Shashikant N. Savla
Ms. Madhu Chheda	Dr. Vikram Kamdar	Mr. Coovarji N. Shah*
Mr. Vijay Chheda	Dr. J. Krishnamurty	Mr. Devchand Shah
Dr. John G. Cleland	Dr. D.T. Lakdawala *	Ms. Jaya D. Shah*
Dr. Ansley Coale*	Mr. L.M. Maru	Mr. Takashi Shinoda
Mr. Rahul Dedhia	Dr. Amita Mehta	Dr. Leela Visaria
Dr. G.M. Desai*	Dr. Moni Nag	Dr. Pravin Visaria*
Dr. Padma Desai	Ms. Heena Nandu	Dr. Sujata Visaria
Ms. Svati Desai	Mr. Mavjibhai Nandu	

### Patron Members (Institutions and Corporations)

Industrial Development Bank of India, Mumbai	Mahindra and Mahindra Limited, Mumbai
ICICI, Mumbai	Operations Research Group, Vadodara
IFCI, New Delhi	Excel Industries Limited, Mumbai
AEC Limited, Ahmedabad	Malti Jayant Dalal Trust, Chennai
Surat Electricity Company Limited, Surat	IPCL, Vadodara
Herdillia Chemicals Limited, Mumbai	Aarti Industries Limited, Mumbai

<sup>\*</sup> Deceased

Annexure 4: Staff Members as on April 1, 2020

Name	Designation	Qualifications
	Faculty	
Mr. R. Parthasarathy	Director and Professor	Ph.D. (University of Mysore)
Mr. Keshab Das	Professor	Ph.D. (Jawaharlal Nehru University)
Ms. N. Lalitha	Professor	Ph.D. (Bangalore University)
Ms. Tara Nair	Professor	Ph.D. (Jawaharlal Nehru University)
Ms. Jharna Pathak	Assistant Professor	Ph.D. (Gujarat University)
Mr. Rudra Narayan Mishra	Assistant Professor	Ph.D. (Jawaharlal Nehru University)
Ms. Itishree Pattnaik	Assistant Professor	Ph.D. (University of Hyderabad)
Mr. Madhusudan Bandi	Assistant Professor	Ph.D. (BR Ambedkar Open University)
Ms. Amrita Ghatak	Assistant Professor	Ph.D. (University of Mysore)
Ms. Leela Visaria	Honorary Professor	Ph.D. (Princeton University)
	Academic Support Staff	
Mr. Hasmukh Joshi	Statistical Assistant	B.R.S.
Mr. Ganibhai Memon	Statistical Assistant	B.R.S., D.R.D. (IGNOU)
Ms. Ila Mehta	Statistical Assistant	M.A.
Mr. Bharat Adhyaru	Data Entry Operator	B.Com.
Ms. Arti Oza	Data Analyst	B.Sc.
	Library Staff	
Ms. Minal Sheth	Assistant Librarian	B.Com., M.Lib.
Mr. Dinesh Parmar	Peon	H.S.C.
	Administrative Staff	
Ms. Chaitsi Raval	Administrative Officer	M.Com.
Mr. Prashant B. Dhoriya	Accountant	M.Com.
Ms. Girija Balakrishnan	Steno Typist	S.S.L.C.
Ms. Sheela Devadas	Typist Clerk	S.S.L.C.
Mr. Kunal M. Rajpriya	Accounts Assistant	B.Com
Mr. Dixit Parmar	Peon	
Mr. Shivsingh Rathod	Peon-cum-Driver	



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